

Job Description

GL Bajaj (Institute of Technology & Mgmt.) – A Glimpse!

- *Passionate education provider* in *multi disciplines* at undergraduate and postgraduate level (B.Tech, MBA, MCA)
- Vibrant Learning Ecosystem on the campus, has inspired and brilliant students.
- GL Bajaj Group was incepted in year 1997, carrying a *winning legacy* of 12 institutions running diverse higher education programs.
- GL Bajaj Group, has +14,000 students, +800 faculty members, 12 institutions, and 6 campuses with +300 acres of land.
- NAAC A+ accredited, *4 stars* from Ministry of Education, NIRF rank holder, Research & Incubation centre, Entrepreneurship development and top quality placement for students
- Vision to give globally competent & socially sensitive professionals to the society.
- Highly inquisitive students who take risks, experiment, and put novel ideas into action.
- Sharpens the Technical as well as Life Skills of students Developing young leaders.
- Have world class collaborative LEARNING infrastructure for teaching & learning practices.
- Hiring **Distinguished faculty members** from the Institutes of repute. We nurture versatile INTRAPRENEURs.
- Our core belief is in nurturing Diverse, inclusive, equity knowledge gems
- Hi Tech Campus has a beautiful, serene environment & students enjoy learning.
- Believes in *relentless change and desire to improve*.

We are looking for *passionate researchers/out of box thinkers/academicians* who have a **go-getter** attitude, have *fire to innovate*, works with **technology driven** *progressive mindset* and execute the concept of **sustainability** in each task (*paperless*) in **learning process** delivery.

We are offering to the *right candidate an excellent compensation package* along with the tools and the environment *to foster intellect and new ideas*.

If you want to CONTRIBUTE meaningful to the society at large, join us &

Find your SPARK!

ABOUT JOB

Designation: Professor for subject specialization Management (Business Analytics).

Job Purpose & Role: To *teach, research and serve* the department of Management for academic, institutional & student's growth & development.

A. Knowledge

- To have strong command on subject knowledge *Business Analytics*.
- Have an ability to stay *abreast on the latest trends* and development in the subject area.
- To make *best use of technology* in teaching learning methodology.
- Proven experience of *excellent delivery of the subject* for the students and achieve the *best results*/awards/positions in the university.
- To fulfill responsibility concerning students in respect of *instruction*, *progress*, *and examination*.
- To design, develop and deliver a range of programmes of study at various levels
- To lead the development and clarification of *academic standards and quality* for the subject area.
- To work with the leadership team *to lead the development & implementation of student learning strategy* & innovative assessment methods
- Meaningfully engaging students in class, *seminars, workshops, conferences*, events, applied subject knowledge projects.
- To conduct courses as per syllabus and ordinance issued by the university from time to time.
- To provide opportunity to students to work on *live projects*.
- To connect *industry with academia* for providing hands on experience leading to *skill development of students*.



- To *guide junior faculty members* to prepare / maintain lesson plans, lecture notes, model question papers, attendance register, manual etc.
- To ensure discipline and *welfare of the students*.
- To ensure *Quality (NBA, ISO, NAAC)* and innovative education to students by continuous monitoring of *subject, books, and journals, teaching aids*, Laboratory facilities
- To do quality research, have good academic record and *books/research paper publications/IPR/patents* record.
- To continue to develop one's position as a *leading researcher, including publication,* external funding and the pursuit of other relevant indicators of standing in the field.
- To promote and *represent the Institution at National & International* level facilitate in branding.
- To lead and *coordinate research activity* in the subject area.
- To manage research and other collaborative partnerships with other Institutions and external bodies.
- To *write publications of an internationally recognised standard* or disseminate research findings using media appropriate to the discipline
- To liaison and network to contribute to the enhancement of research quality in the subject field by being involved in quality assurance, external bodies, research councils, group and subject associations, *research funding & sponsoring bodies*

B. Functional Skills

- Seasoned Academician/Researcher/Strategy Thinker
- Competency of Institution Building
- Excellent interpersonal skills, leadership and decision-making skills.
- Excellent Communication skills.
- Ability to engage students constructively.
- Academic domain knowledge National (UGC/NBA/NAAC etc.)/International

C. Attributes

- Dynamic, energetic, team player, thrives among strong colleagues.
- Ability to work in *fast paced evolving environment*.
- Be willing and able to exercise judgment and take risks.
- Accept criticism and *constructive feedback*, while being extremely adaptable and flexible.
- Reflection of an *impeccable persona in walk-talk* while dealing with academia
- High *spiritual quotient* (Social quotient -SQ, Intelligence quotient IQ, Emotional Quotient EQ)
- D. Qualification & Years of Experience as per UGC norms:
- MBA & PhD Degree in subject from the Top Tier, reputed university
- 10+ years of experience in *teaching/ research* out of which 3 years at a post equivalent to Associate Professor
- At least **6 research publications** at the level of Associate Professor in SCI journals / UGC /AICTE/ABDC approved list of journals and *guided 2 PhD students as Supervisor / Co-supervisor* is highly desirable.

OR

- At least **10 research publications** at the level of Associate Professor in SCI journals / UGC /AICTE approved list of journals
- Industry & Global Experience is desirable.
- E. Salary as per norms
- F. Location: Greater Noida, Delhi/NCR
- G. Apply for the position by sending your CV at careers@glbitm.ac.in
- H. Visit our website's career page at <u>www.glbitm.ac.in</u>

